

Occupational Health, Safety & Welfare Policy Statement

Introduction

Orchid Haze Maritime EOD Ltd recognises that its site activities give rise to a range of hazards, in particular exposure to hazards of an explosive nature. It also recognises that its employees may be exposed to hazards when providing on-site support to their customers.

Orchid Haze Maritime EOD Ltd believes that despite the presence of these hazards, all accidents and incidents of work-related ill-health are preventable. It also recognises it has a legal responsibility to ensure the health, safety and welfare of persons affected by its activities.

Definitions

The following are provided for to assist in understanding of this Policy statement and the Policy itself:

- *Occupational*, relating to a job or profession.
- *Health & Safety*, regulations and procedures intended to prevent accident or injury in workplaces or public environments.

Statutory Process

As such, Orchid Haze Maritime EOD Ltd is committed to:

- Preventing injury or ill health to anyone who may be affected by its work activities
- Ensuring all compliance obligations are met
- Continually improving its risk management and occupational health & safety performance.

Orchid Haze Maritime EOD Ltd will achieve these commitments through the following means:

- The implementation and maintenance of an Occupational Health and Safety System that is independently certified as compliant with ISO 45001:2018
- The systematic identification of hazards presents and the application of a risk assessment procedure that will identify and implement appropriate control measures and safe systems of work
- The maintenance of a set of objectives and a supporting programme of work that is focussed on achieving its commitments and eliminating or reducing the major hazards present
- The clear definition of individual management and employee responsibilities for implementing the Occupational Health and Safety System and achieving its commitments

The provision of appropriate information, instruction, training and supervision so that all employees:

- are aware of their responsibilities and legal duties; and
- can support the implementation of the Occupational Health and Safety System and the development of a proactive Health and Safety culture
- The maintenance of effective systems of communication and consultation on Health and Safety issues with our employees and other persons affected by its activities.

The appropriateness and effectiveness of this Policy statement and the means identified within it for delivering Orchid Haze Maritime EOD Ltd's commitments will be regularly reviewed by the Top Management. The implementation of this Occupational Health, Safety & Welfare Policy statement and its Policy is fundamental to the success of Orchid Haze Maritime EOD Ltd business and must be supported by all employees as an integral part of their daily work.

This statement and Policy, is publicly available to interested external parties upon request.

This statement and Policy will be regularly reviewed to ensure its effectiveness. Internal control systems and procedures will be subject to audit under the internal audit process.

Signed on behalf of Orchid Haze Maritime EOD Ltd:

Signed



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Date: 14th February 2024
Review Date: 14th February 2025

Document Owner: Managing Director Document Number: MAN-PO-013
Last Reviewed: 14th February 2024 Next Review: 14th February 2025